



Favoriser la mobilité des jeunes au sein de l'Union européenne

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EU CITIZENS have the right to move and reside freely, including non-actives, pensioners and students (Art 21 TFEU)

and

to Work

- EMPLOYED
- plus family members

Free movement of workers (Art 45)

- SELF-EMPLOYED
- plus family members

Freedom of establishment (Art 49)

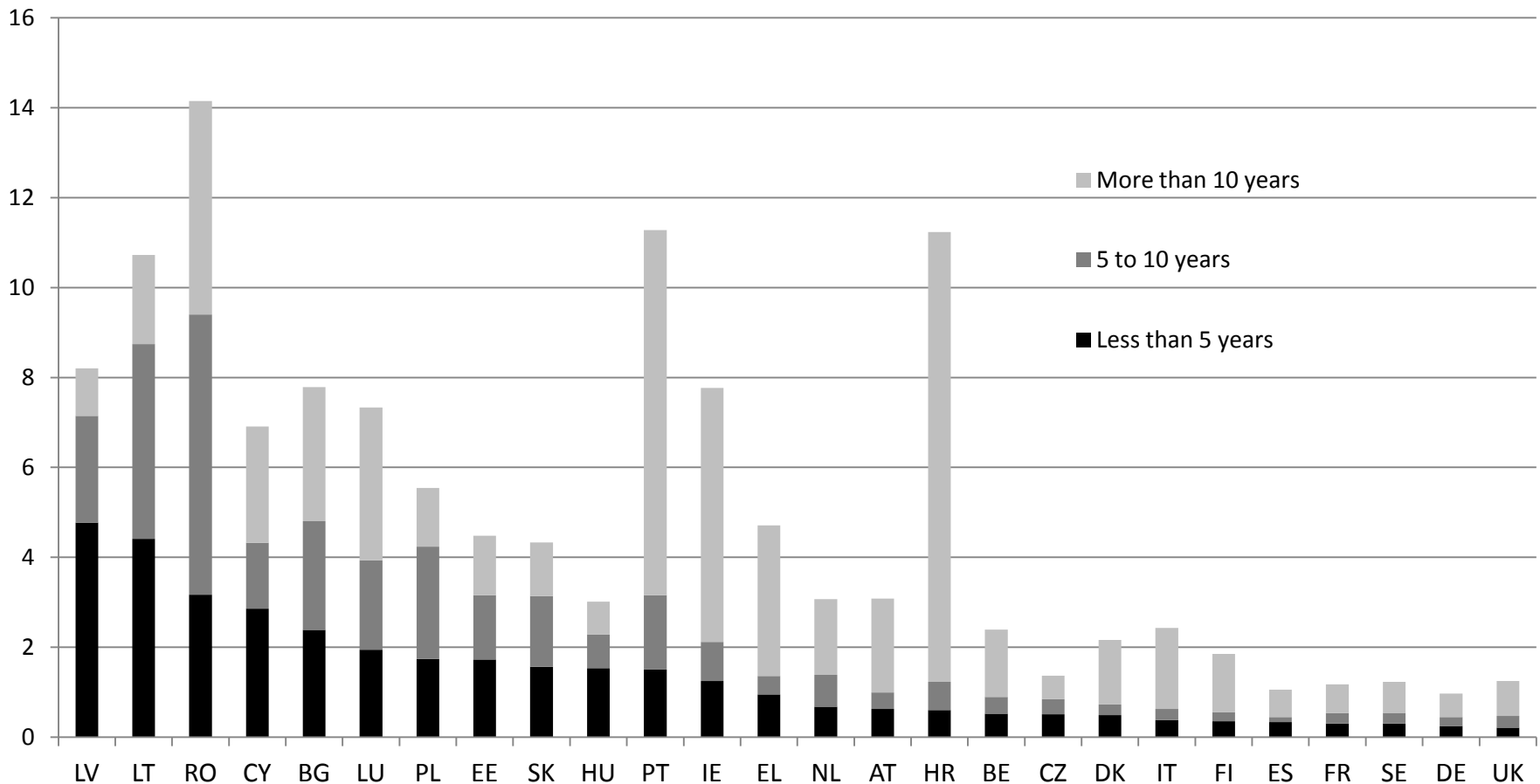
- POSTED WORKERS

Freedom to provide services (Art 56)

Departures Country of origin



Mobility rate by country— working-age citizens living in another EU country, by years of residence (age group 15-64, 2013, as a percentage of the working-age population of the country of citizenship)

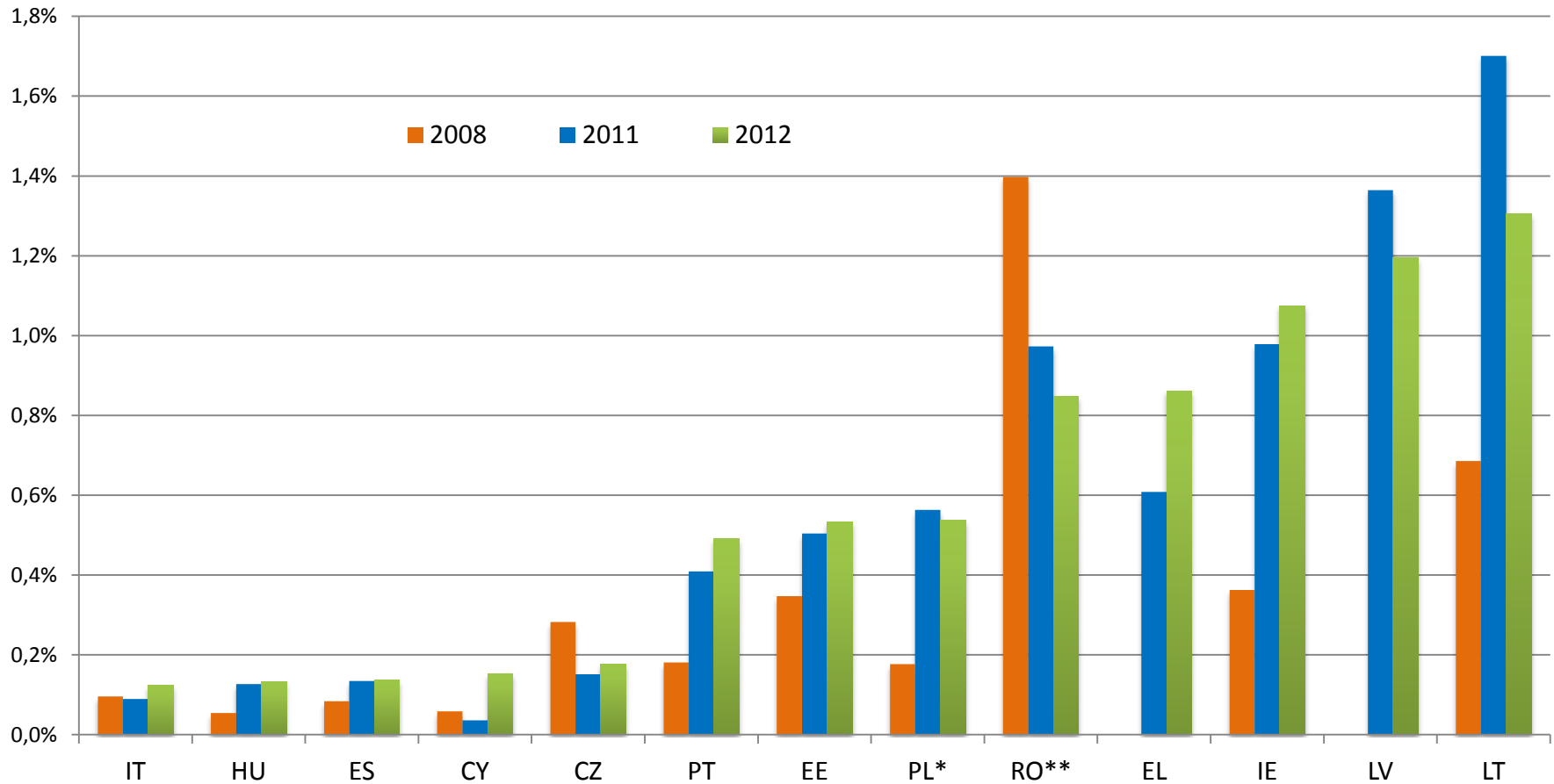


Departures

Recent evolution



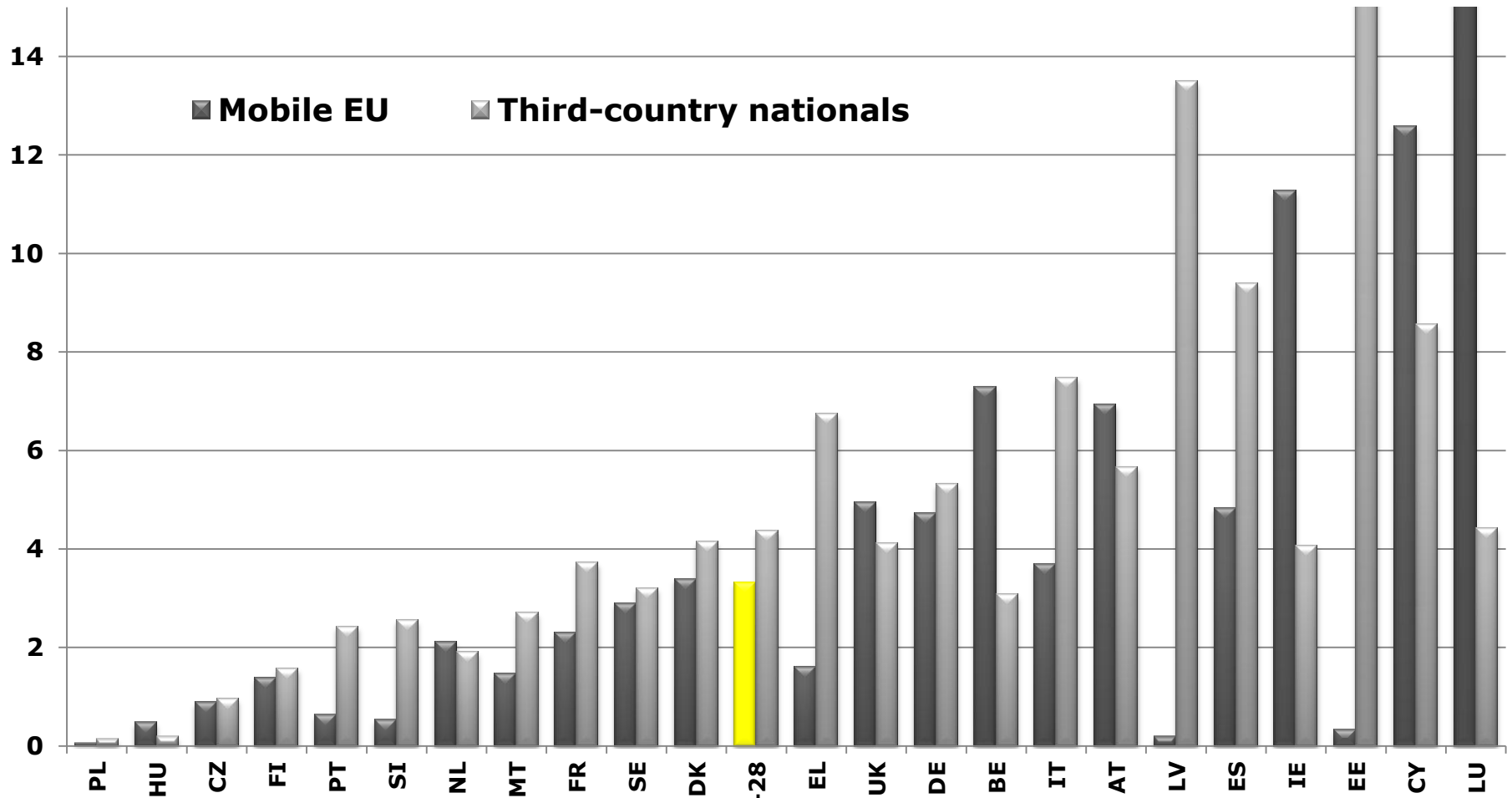
Emigration rate among nationals (as a percentage of the total population of nationals) for selected countries



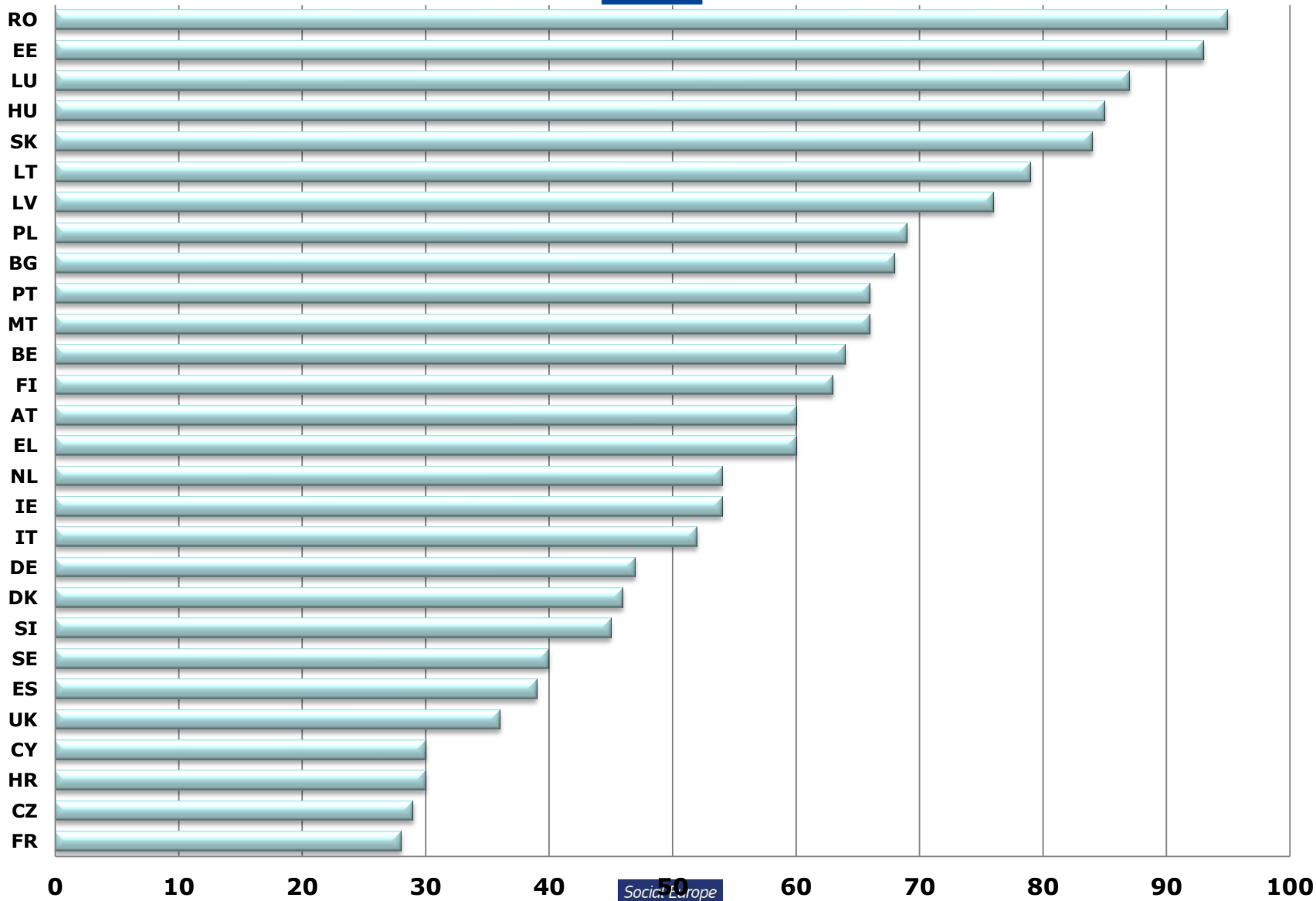
Country of destination



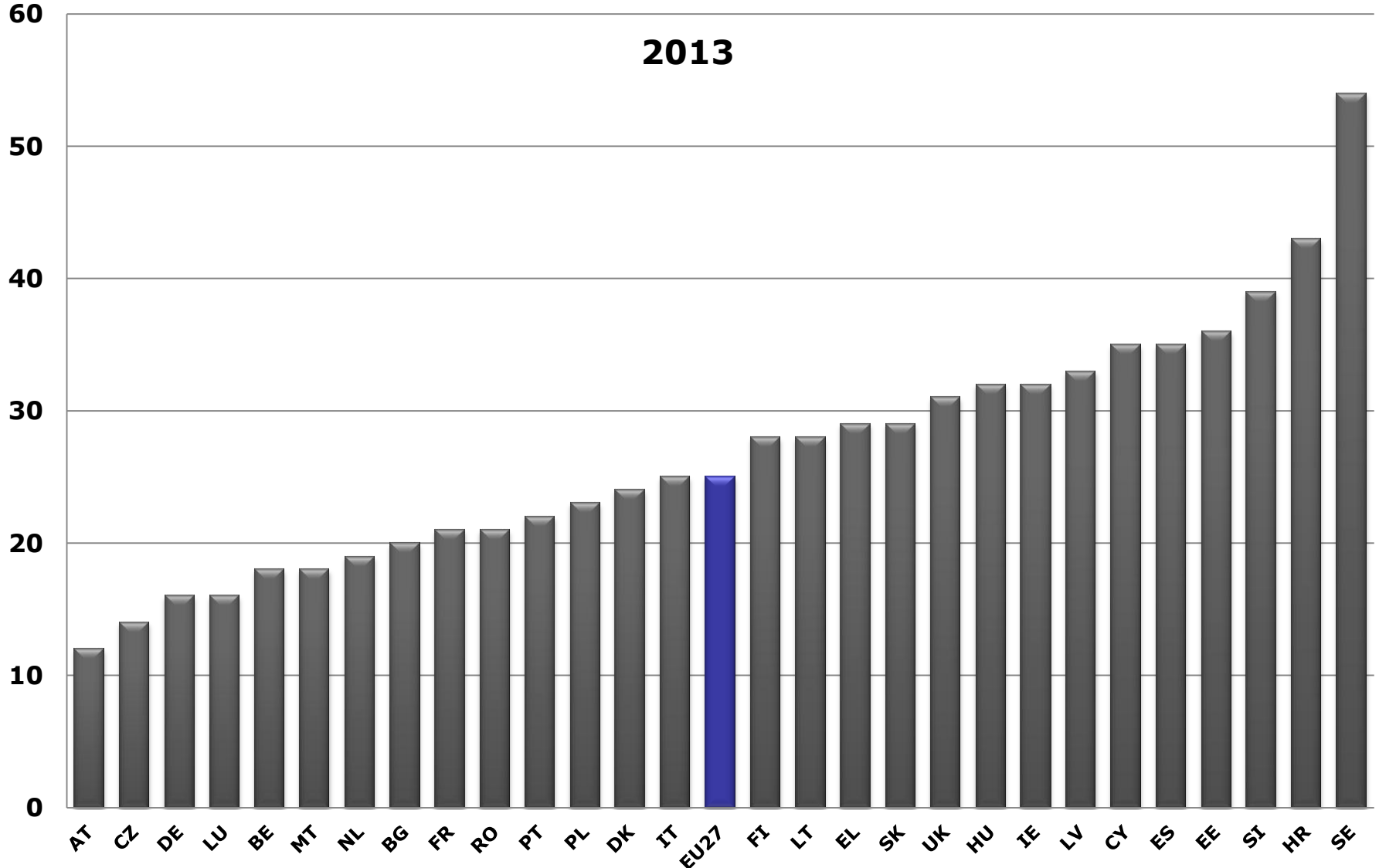
Mobile EU citizens and third-country nationals as a percentage of the total labour force, by country of residence, 2013



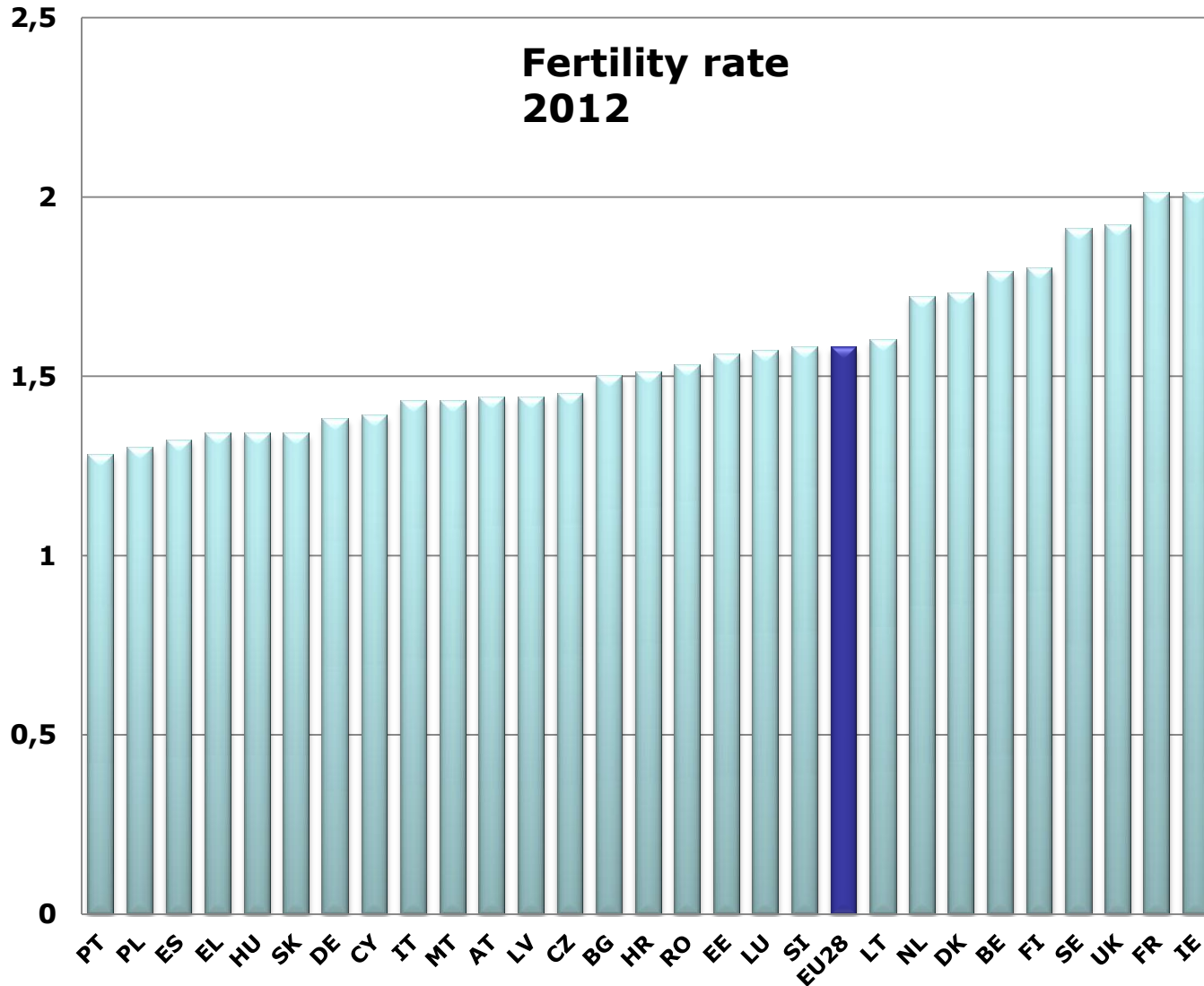
% EU migrants choosing the EU27 (2012)



Consider working in another EU country (in the next 10 years – %)

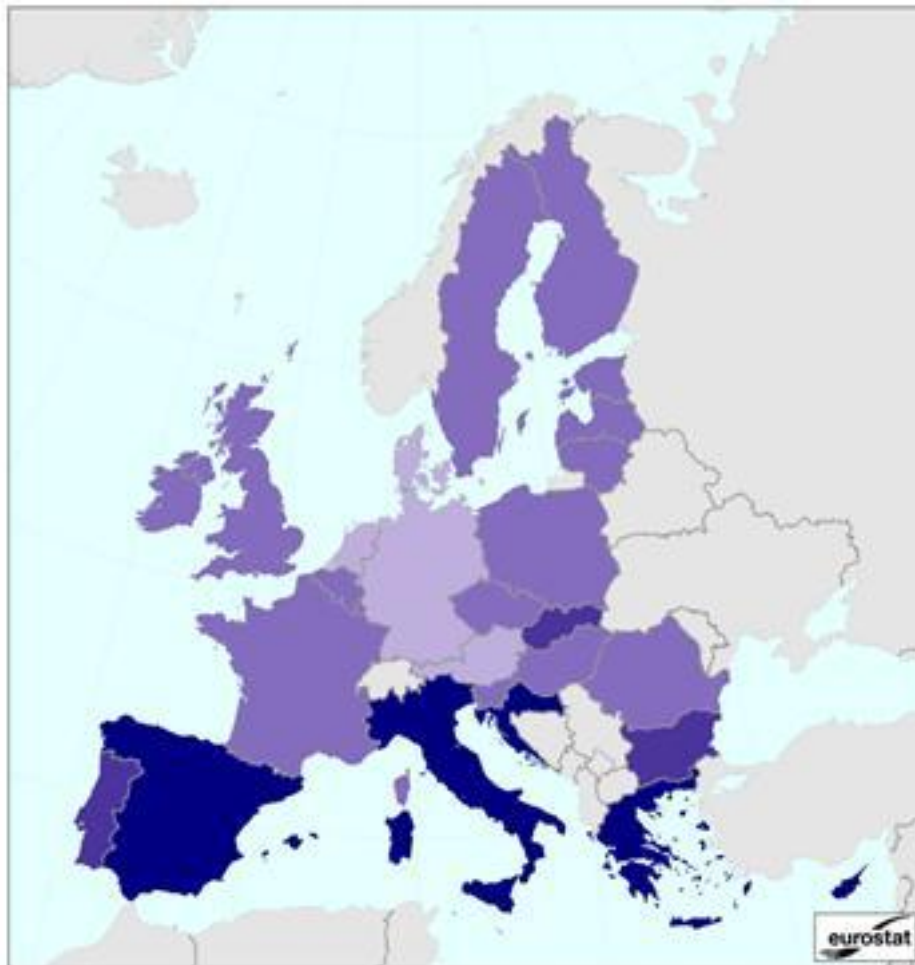


Demographic trends



Less 18 million persons in age of work in the next 20 years

Youth Unemployment declined, but remains high, considerable differences across the EU prevail



**Youth unemployment rate,
EU Member States, April 2014**

**Greece, Spain, Croatia: around
/ more than 50%**

**Italy, Chyprus, Portugal: around
40%**

**Austria, Germany, Netherlands:
around / less than 10%**

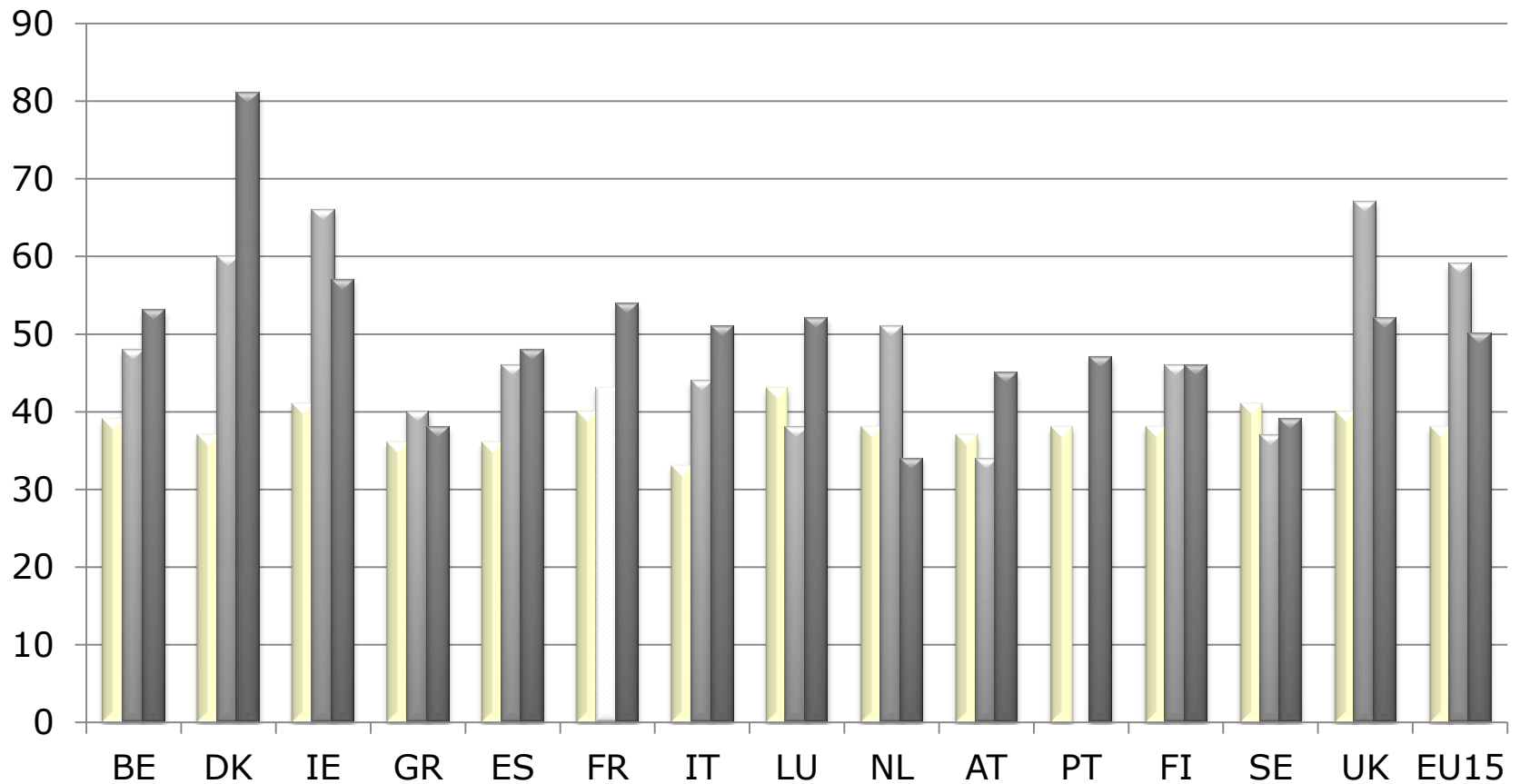
EU average : 22.5%

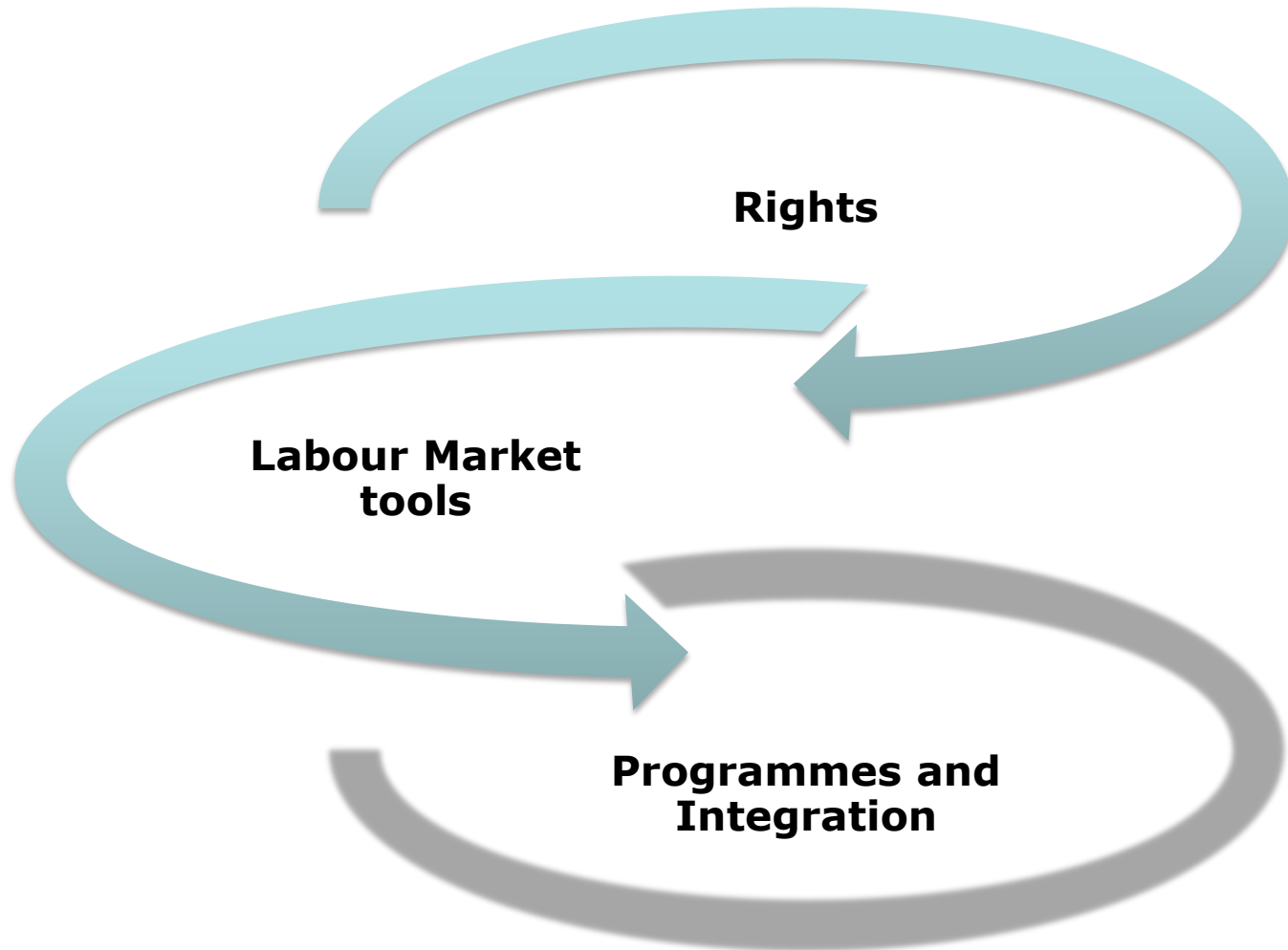
% Young men (15-34) Nationals & mobiles



2012

■ Nationals ■ EU10 ■ EU2







Directive 2014/54/EU of 16 April 2014 on measures facilitating the exercise of rights conferred on workers in the context of freedom of movement of workers

Mainstreaming

- Provisions concerning defence of rights including victimisation

Improve capacity to act

- Associations can represent EU workers in legal proceedings

Support to EU Workers

- National bodies on FMW should be established (information on EU law, promotion, advice, legal assistance)

Social security coordination Regulations 884/2004 & 987/2009



**EP and council shall adopt
measures in the field
of social security which
are necessary to provide
freedom of movement
for workers**

**Coordination of social
Security schemes
Link different systems**

SCOPE

**All EU national who are
covered under national
Law**

Statutory schemes

32 countries

**One place of
insurance**

**Equal treatment
and export of
cash benefits**



Self-service market place

- 36 000 employers registered
- 1.5 million CVs

Network of PES

- 3 million visitors / month are searching around 2 million vacancies

Human network of 900 Eures Advisors

- Personal support
- 150 000 contacts per month with jobseekers and employers

<https://ec.europa.eu/eures>



Skill mismatches
Lack of transparency
Difficulty to find right skills

**Poor link between labour
market and Education &
training market**



A Youth Guarantee

- Council Recommendation of 22 April 2013: Member States
 - ✓ ensure that all young people **up to 25**
 - ✓ receive a **good-quality offer** of
 - ✓ **employment, continued education, an apprenticeship or a traineeship**
 - ✓ within **four months** of becoming unemployed or leaving formal education.



Quality Framework for Traineeships

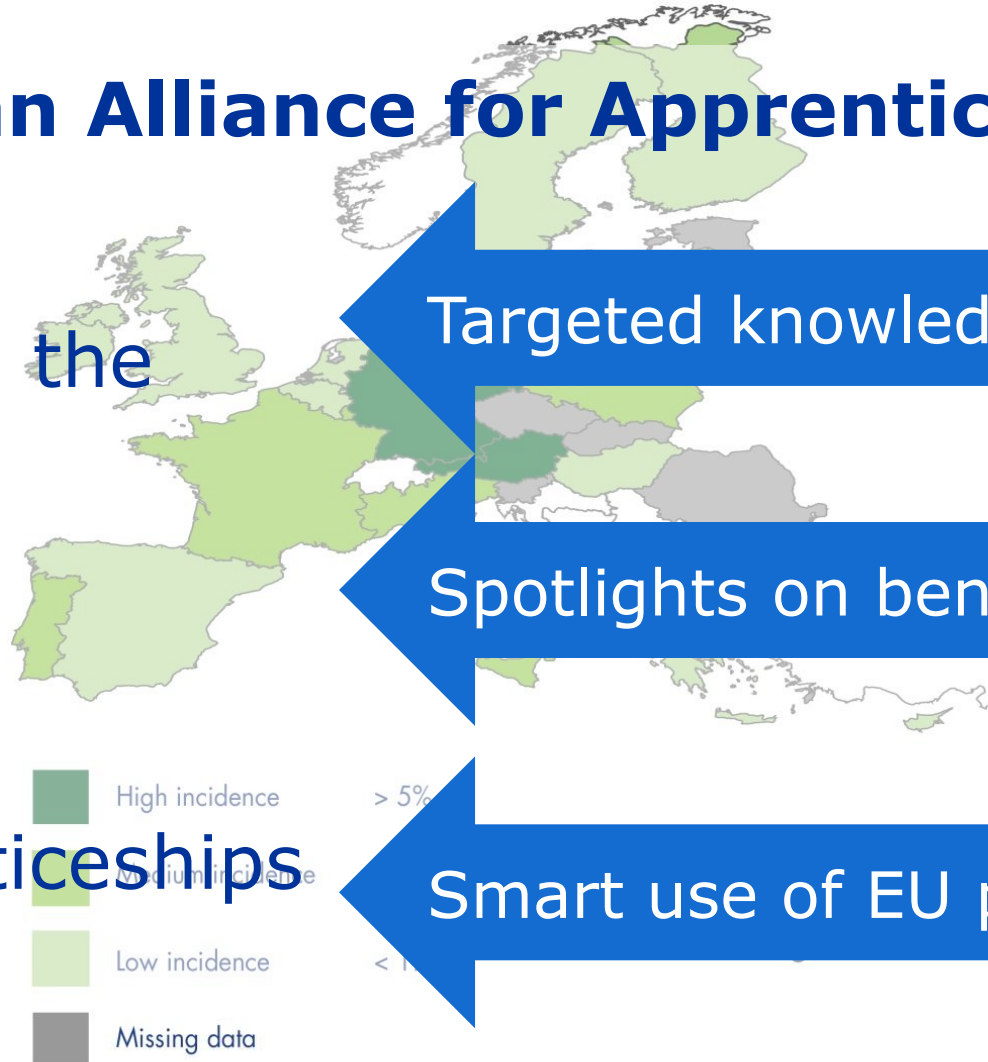
Compulsory traineeship agreement to cover:

- learning content, mentorship, evaluation
- working conditions: weekly working time, limited duration, sick leave, holidays
- more transparency already in traineeship advertisement regarding
 - Compensation
 - Social security coverage
 - Hiring practices

European Alliance for Apprenticeships

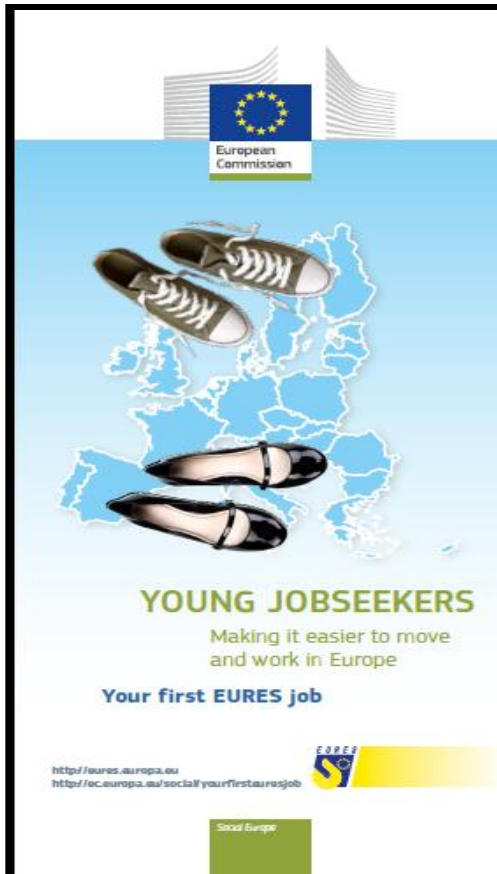
Improving the
of apprenticeships

- Supply
- Quality
- Image



NB: Data for CZ, EE, IT, MT, RO, SI and SK is missing; data for BG, CY, HU, IE and LV is only weakly reliable

Your first EURES job



Advertisement for Young Jobseekers. It features a map of Europe with a pair of sneakers and a pair of high-heeled shoes overlaid. The text includes the European Commission logo, the title 'YOUNG JOBSEEKERS', the subtitle 'Making it easier to move and work in Europe', and the main heading 'Your first EURES job'. At the bottom, it provides the URL <http://eures.europa.eu> and <http://ec.europa.eu/social/yourfirsteuresjob>, along with the EURES logo and 'Social Europe' branding.

What is this?

A 'targeted mobility scheme' to help young people find a job, traineeship or apprenticeship in another EU country.

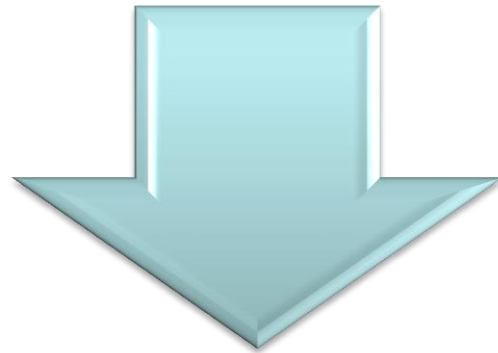
*Target groups are **young people aged 18-30 and employers** (SMEs in particular).*

The scheme provides customised services and financial support.

<http://ec.europa.eu/social/yourfirsteuresjob>



Advertisement for Employers. It features a map of Europe with a laptop, a stethoscope, and a toolbox overlaid. The text includes the European Commission logo, the title 'EMPLOYERS', the subtitle 'Making it easier to recruit Young people in Europe', and the main heading 'Your first EURES job'. At the bottom, it provides the URL <http://eures.europa.eu> and <http://ec.europa.eu/social/yourfirsteuresjob>, along with the EURES logo and 'Social Europe' branding.



Risks of Brain Drain
Quality of integration



Increase active population
in country of destination
Increase opportunities for
young people



Thank You

